

Safeguarding Is Our Responsibility

See it. Hear it. Report it.

If you are worried about a child or colleague...

1

Act immediately if there is danger

If you believe someone is at immediate risk of harm, call 999 and ask for the Police.



Call 999 and ask for the police

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Remember

Concerns can be raised in person, by telephone or in writing. Do not investigate the concern yourself. Provide support where appropriate.

2

Report your concern

Always follow the School's **Safeguarding Policy**.

If you have any concern no matter how small, speak to the Designated Safeguarding Lead (DSL), the Deputy DSL, or your Line Manager.



The DSL will provide support, advice and guidance and will notify the Local Authority Designated Officer (LADO) or local equivalent where appropriate.

3

If you cannot raise it locally

If you feel unable to speak to the people, to the left, you can raise your concern with a: Regional Director, Operational Director, Managing Director, a Senior Leader in Central Services, or directly with:

HR
peopleadvice@ofgl.co.uk

Safeguarding
safeguarding@ofgl.co.uk

If you have raised a concern and feel appropriate action has not been taken, escalate it to an **Executive Director**.



Confidential reporting

If you are not comfortable reporting your concern through any of the routes above, you can report it confidentially via Safecall:

0800 915 1571
www.safecall.co.uk/report
outcomesfirstgroup@safecall.co.uk



Report it online



**Outcomes
First Group**